

DECENT EMPLOYMENT FOR YOUTH IN CAMBODIA (DEY) - PHASE II



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a market-oriented and flexible TVET system, and the promotion of decent and productive employment opportunities. Switzerland, together with four UN agencies, strengthens Cambodia's efforts to address key challenges for its young population.

This project forms an integral part of the Swiss Cooperation Programme in the Mekong Region 2022-25.

OBJECTIVES

The project aims at the following overall goal: Young women and men increasingly obtain decent and productive employment opportunities. DEY works towards achieving three outcomes:

Outcome 1: Young women and men in Cambodia have demand-driven skills and competencies, including soft, life, green, and digital skills relevant to current and future labour market needs.

Outcome 2: Young women and men in Cambodia have adequate entrepreneurial capacity and increasingly access business development services.

Outcome 3: Young women and men in Cambodia are able to make career decisions based on relevant knowledge and support services for decent and productive employment.

EXPECTED RESULTS

The project supports a total of 170,900 youth (50% women) in accessing training, education, employment, entrepreneurship, business development services, and relevant labour market information. 3,000 young women and men are expected to obtain employment/self-employment with decent monthly earnings. The envisaged outputs are: (1) Improved quality, effectiveness, and coordination of the

BACKGROUND

Youth in Cambodia face significant challenges when entering the labour market with a low educational background and a lack of relevant technical and soft skills in a context of rapid structural and technological change. Some of the reasons are high drop-out rates from secondary schools, weak capacity of the TVET system to respond to changing market needs, and weaknesses in the country's business ecosystem as a source of employment for youth. Moreover, youth employment is characterized by high levels of informality, vulnerability, and inadequate quality of work. The National Employment Policy 2015-2025, the National TVET Policy 2017-2025, the Industrial Development Policy 2015-2025, and the National Policy on Youth Development 2011 address the country's needs for human resource development. They aim at improving the quality of training, including

